

# **Extended Studies**

**2012-2013** | Career Development Course Guide

Human Resources

Management

Project Management

PHR/SPHR

NEW! ONLINE!
Professional
Sales Certificate

Gaming

**Management** 

Study Program Tribal Leadership

Business Software Essentials

Paralegal Studies

Supervisory Management Caregiving

and...

much...

**Essentials** 

Social Media Marketing

Energy Management

Advanced Management Program

Nonprofit Management

Turn your thoughts and ideas into action!

Plan your year (and your career) today...

# You can quote us: Extended Studies helps your business and your career!

Is there a new career in your future? Are you changing jobs? Or do you want to strengthen the skills you have? Whether you need new tools for the job you have today or marketable skills for a new career tomorrow, Extended Studies can help, with dozens of University-quality short courses and certificates taught by expert faculty. Register today and develop your skills in a wide range of topics for immediate, real-world application — to power your business, your career and your life.

#### How much time can you spend this year?

Earn university credentials to enhance your professional qualifications, strengthen your current position, move up the corporate ladder, open your options or quide you on a new career path. We'll help you do it on your terms:

### One-Two days

Earn PHR/SPHR recertification credits in a number of courses, or hone management strategies and strengthen your résumé in such courses as **Tribal Leadership**, **Listening in the Workplace**, **Employee Relations**, **Delegating Effectively**, **Performance Management**, **Problem-Solving: Creating Solutions**, **Situational Leadership** and more.

#### Weekends

Gain marketable skills to expand your current position or prepare for another in the **Graphics Professional Series** or earn an educational credential to help you advance in one of the nation's fastest-growing fields with the **Paralegal Studies Certificate Program.** 

#### **Evenings**

Reach higher levels of leadership excellence in the **Advanced Management Program**, learn about the latest green technologies in the **Energy Management Certificate**, revolutionize your marketing plan with the **Social Media Marketing Certificate**, gain skills to lead and manage any type of project in **Project Management Essentials Certificate** courses, prepare for national certification in the **PHR/SPHR Study Program**, or discover resources for professional and family caregivers in the **Caregiving Essentials Certificate**.

#### **Weekdays**

Experience an unparalleled educational opportunity in the Excellence in Nonprofit Management Institute, develop advanced HR strategies with industry experts in Senior Manager in HR Professional Certificate courses, or develop handson skills with Business Computer Skills Series courses.

#### Anytime, Anywhere

Develop strategies to accelerate sales results in the new 16-week **Online Professional Sales Certificate**, or earn a certificate online in as few as three months in our fast-track format in the online **LearnLaw Certificate**, **Project Management Certificate**, **Purchasing Management Certificate**, or **Six Sigma Green Belt** or **Black Belt Certificate**.

#### **Class locations**

Most classes are held at the University of Nevada, Reno, Continuing Education Building, 1041 N. Virginia St., or at the University's Redfield Campus, 18600 Wedge Parkway, Reno. For class locations and other course-specific information, visit our website.

## Added value — lunch and parking

Your fee for most full-day noncredit professional development courses includes lunch and an opportunity to network with classmates while you dine. Fees for our courses held on the main University campus include permit parking; parking is free at Redfield Campus without a permit. Additional information about parking will be included in confirmation letters sent prior to class.

## \$AVE! Early-bird and other discounts available for many courses!

See our course catalog or call Extended Studies for information about discounts available for multiple registrations from the same organization, and for individuals registering at the same time for all the required courses for one multiple-course certificate program in Project Management, Human Resources Management or Supervisory Management. See course descriptions online or look inside for early-bird registration deadlines.



For more information, visit www.extendedstudies.unr.edu or call (775) 784-4046 or 1-800-233-8928.

## The word's out! Here's what our students are saying:

"...skills and knowledge in the latest trends. Don't be left behind!"

- Brooke Noel, Reno Events Center

"I cannot thank you enough. One of the best classes I've taken in years."

— Theresa Tacner, SPHR

"Extremely well organized and staffed."

— Janelle K. Thomas, Public Utility Commission of Nevada

"An excellent overview of the skills needed to manage an organization."

— William J. Brunson, The National Judicial College

The online Executive MBA from the College of Business, University of Nevada, Reno.

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Extended Studies is the world's premiere provider of gaming management education, offering industry-specific training, general short courses, weeklong seminars and an annual international Executive Development Program. We can also bring our programs to your site. Email gaming@unr.edu.

www.gaming.unr.edu



Listed alphabetically under each heading, Extended Studies professional development courses may be taken independently and

require no formal admission to the University.

Take courses individually, or build your own Management Certificate within these areas of study with:

- Five Human Resources Management or Supervisory Management core courses and five Certificate Electives to earn the 10-course Custom certificate.
- Three Project Management Essentials courses to earn the 45-hour PME certificate.
- Four Social Media Marketing courses to earn the 33-hour SMM certificate.
- Ten courses to earn the Senior Manager in HR Professional Certificate as an advanced option for HR professionals.
- Or complete a full certificate in one of our multiple-session Certificate Programs in Nonprofit, Energy or Advanced Management, Caregiving, Paralegal Studies, or the new Online Professional Sales Certificate Program.

#### **Compensation and Benefits\***

Nov. 9, 2012; Fri., 9 a.m.-4 p.m. Sched. #: 2128CHR104 / \$195 / Instr.: Wheeler March 8, 2013; Fri., 9 a.m.-4 p.m. Sched. #: 2132CHR104 / \$195 / Instr.: Wheeler

#### **Employee Relations\***

**Sept. 14, 2012; Fri., 9 a.m.-4 p.m.**Sched. #: 2128CHR102 / \$195 / Instr.: McNamara **Jan. 30, 2013; Wed., 9 a.m.-4 p.m.**Sched. #: 2132CHR102 / \$195 / Instr.: McNamara

#### **Employment, Placement and Practices\***

**Oct. 25, 2012; Thurs., 9 a.m.-4 p.m.**Sched. #: 2128CHR101 / \$195 / Instr.: Jensen **April 18, 2013; Thurs., 9 a.m.-4 p.m.** 

**April 18, 2013; Thurs., 9 a.m.-4 p.m.**Sched. #: 2132CHR101 / \$195 / Instr.: Jensen

## Human Resources Training and Development\*

**Oct. 3, 2012; Wed., 9 a.m.-4 p.m.**Sched. #: 2128CHR103 / \$210 / Instr.: McNamara **Feb. 20, 2013; Wed., 9 a.m.-4 p.m.**Sched. #: 2132CHR103 / \$210 / Instr.: McNamara

## Legal Aspects and Liability Issues for Employers\*

**Dec. 6-7, 2012; Thurs.-Fri., 9 a.m.-4 p.m.**Sched. #: 2128CSM102 / \$325 / Instr: Hall **May 9-10, 2013; Thurs.-Fri., 9 a.m.-4 p.m.**Sched. #: 2132CSM102 / \$325 / Instr: Hall

## Effective Communication Skills in the Workplace\*

Nov. 1-2, 2012; Thurs.-Fri., 9 a.m.-4 p.m. Sched. #: 2128CSM101 / \$325 / Instr.: Zimmerman March 21-22, 2013; Thurs.-Fri., 9 a.m.-4 p.m. Sched. #: 2132CSM101 / \$325 / Instr.: Harmon

## Legal Aspects and Liability Issues for Employers\*

**Dec. 6-7, 2012; Thurs.-Fri., 9 a.m.-4 p.m.** Sched. #: 2128CSM102 / \$325 / Instr.: Hall **May 9-10, 2013; Thurs.-Fri., 9 a.m.-4 p.m.** Sched. #: 2132CSM102 / \$325 / Instr.: Hall

#### Managing and Supervising People\*

Jan. 24-25, 2013; Thurs.-Fri., 9 a.m.-4 p.m. Sched. #: 2132CSM103 / \$325 / Instr.: Hernandez June 6-7, 2013; Thurs.-Fri., 9 a.m.-4 p.m. Sched. #: 2135CSM103 / \$325 / Instr.: Hernandez

#### **Performance Management\***

**Sept. 20-21, 2012; Thurs.-Fri., 9 a.m.-4 p.m.** Sched. #: 2128CSM104 / \$325 / Instr.: Sanders **April 4-5, 2013; Thurs.-Fri., 9 a.m.-4 p.m.** Sched. #: 2132CSM104 / \$325 / Instr.: Sanders

## Strategies for Understanding Financial Statements\*

Oct. 19, 2012; Fri., 9 a.m.-4 p.m. Sched. #: 2128CSM105 / \$195 / Instr.: Kalt Feb. 22, 2013; Fri., 9 a.m.-4 p.m. Sched. #: 2132CSM105 / \$195 / Instr.: Kalt

#### **Advanced Grantwriting**

**Oct. 2, 2012; Tues., 9 a.m.-4 p.m.** Sched. #: 2128CX185 / \$195 / Instr.: French

#### **Business Writing for Results**

Oct. 30-31, 2012; Tues.-Wed., 9 a.m.-noon Sched. #: 2128CX132 / \$195 / Instr.: Brown May 22-23, 2013; Wed.-Thurs., 9 a.m.-noon Sched. #: 2132CX132 / \$195 / Instr.: Brown

#### **Coaching Skills for Managers\***

**April 24 and May 1, 2013; Wed., 9 a.m.-noon** Sched. #: 2132CX237 / \$195 / Instr.: Prendergast

#### Conducting Successful Interviews\*

Sept. 27, 2012; Thurs., 9 a.m.-4 p.m. Sched. #: 2128CX106 / \$195 / Instr.: Jensen March 28, 2013; Thurs., 9 a.m.-4 p.m. Sched. #: 2132CX106 / \$195 / Instr.: Jensen

## Critical Skills for Supervisors: Managing Today's Workforce\*

**March 7, 2013; Thurs., 9 a.m.-4 p.m.** Sched. #: 2132CX222 / \$195 / Instr.: Hernandez

#### De Bono's Six Thinking Hats®

**Feb. 5, 2013; Tues., 9 a.m.-4 p.m.** Sched. #: 2132CX172 / \$400 / Instr.: Schultz

#### **Delegating Efficiently and Effectively\***

**Nov. 28, 2012; Wed., 9 a.m.-4 p.m.** Sched. #: 2128CX225 / \$195 / Instr.: Frenkel

#### Effective Discipline and Documentation\*

Jan. 22, 2013; Tues., 9 a.m.-4 p.m. Sched. #: 2132CX111 / \$195 / Instr: Jensen June 11, 2013; Tues., 9 a.m.-4 p.m. Sched. #: 2135CX111 / \$195 / Instr: Jensen

## Employee Orientations: From Design to Implementation\*

**May 14, 2013; Tues., 9 a.m.-4 p.m.** Sched. #: 2132CX108 / \$195 / Instr.: Jensen

#### **Employee Retention Tactics that Work\***

**March 13, 2013; Wed., 9 a.m.-4 p.m.** Sched. #: 2132CX204 / \$195 / Instr.: McNamara

#### **NEW!** Facilitating the Perfect Meeting

**July 11, 2013; Thurs., 8:30 a.m.-4 p.m.** Sched. #: 2132CX239 / \$210 / Instr: Vassiliou

#### **Introduction to Governmental Accounting**

June 21, 2013; Fri., 9 a.m.-4 p.m. Sched. #: 2135PD135 / \$195 / Instr.: Kalt

#### Listening in the Workplace\*

**Dec. 11, 2012; Tues., 9 a.m.-4 p.m.**Sched. #: 2128CX234 / \$195 / Instr.: Zimmerman

#### Lobbying and the Legislature\*

**Nov. 16, 2012; Fri., 9 a.m.-4 p.m.** Sched. #: 2128CX151 / \$195 / Instr.: McMullen

## Planning and Implementing Employee Events and Recognition Programs\*

**April 3, 2013; Wed., 9 a.m.-4 p.m.**Sched. #: 2132CX212 / \$195 / Instr.: McNamara

#### **Problem Solving: Creating Solutions\***

Feb. 26, 2013; Tues., 9 a.m.-4 p.m. Sched. #: 2132CX230 / \$195 / Instr.: Farmer June 26, 2013; Wed., 9 a.m.-4 p.m. Sched. #: 2135CX230 / \$195 / Instr.: Farmer

#### **Public Sector Human Resources\***

**Sept. 18, 2012; Tues., 9 a.m.-4 p.m.** Sched. #: 2128CPM105 / \$195 / Instr.: Morin

## Regulations and Documentation: How to Work Effectively with State Agencies\*

Oct. 16, 2012; Tues., 9 a.m.-4 p.m.; and Oct. 17, 2012; Wed., 9 a.m.- 1 p.m. Sched. #: 2128CX213 / \$250 / Instr: Hernandez

#### **Situational Leadership Skills**

**April 9, 2013; Tues., 9 a.m.-4 p.m.** Sched. #: 2132CX208 / \$195 / Instr.: Minarik

#### **NEW! Spanish in the Workplace\***

**Sept. 26-Nov. 20, 2012; select Tues.-Wed., 5:30-7 p.m.** Sched. #: 2128CX238 / \$325 / Instr.: Schaerer

## Talking till You're Blue? How to Handle Difficult Conversations\*

**April 26, 2013; Fri., 9 a.m.-4 p.m.** Sched. #: 2132CX228 / \$225 / Instr.: Harmon

#### Tribal Leadership\*

Nov. 7 and 14, 2012; Wed., 6-9 p.m.

Sched. #: 2128LEAD124 / \$199 by Oct. 31; \$249 after Oct. 31 Instr.: Cornish

#### **Working with the Problem Employee\***

Nov. 14, 2012; Wed., 9 a.m.-4 p.m.

Sched. #: 2128CX128 / \$205 / Instr.: McNamara

May 30, 2013; Thurs., 9 a.m.-4 p.m.

Sched. #: 2132CX128 / \$205 / Instr.: McNamara

#### Workplace Violence: Don't Be Blindsided\*

(Formerly Strategies for Handling Workplace Violence)

Feb. 14, 2013; Thurs., 9 a.m.-4 p.m.

Sched. #: 2132CX129 / \$195 / Instr.: Frenkel

(Project Management Essentials courses, below, also may be applied as Certificate Electives.)

#### The Human Factor of Project Management\*

(Course an adjunct to Project Management Essentials core)

Sept. 5-6, 2012; Wed.-Thurs., 5:30-8:30 p.m.

Sched. #: 2128CPML208 / \$199 by Aug. 24; \$249 after Aug. 24 Instr. Circotti

Feb. 6-7, 2013; Wed.-Thurs., 5:30-8:30 p.m.

Sched. #: 2132CPML208 / \$199 by Jan. 23; \$249 after Jan. 23 Instr.: Ciccotti

#### Managing with MS Project®

Dec. 4-6, 2012; Tues.-Thurs., 5:30-8:30 p.m.

Sched. #: 2128CPML202 / \$250 by Nov. 20; \$325 after Nov. 20 Instr.: Baryol

April 16-18, 2013; Tues.-Thurs., 5:30-8:30 p.m.

Sched. #: 2132CPML202 / \$250 by April 2; \$325 after April 2 Instr.: Baryol

#### **Project Management: Beyond the Basics**

 $0ct.\ 9\text{-}18, 2012; Tues.\text{-}Thurs., 5\text{:}30\text{-}8\text{:}30\ p.m.$ 

Sched. #: 2128CPML107 / \$585 by Sept. 25; \$695 after Sept. 25 Instrs.: Ball and Grundy

March 12-21, 2013; Tues.-Thurs., 5:30-8:30 p.m.

Sched. #: 2132CPML107 / \$585 by Feb. 26; \$695 after Feb. 26 Instrs.: Ball and Grundy

#### **Project Management Essentials\***

Sept. 11-20, 2012; Tues.-Thurs., 5:30-8:30 p.m.

Sched. #: 2128CPML101 / \$585 by Aug. 28; \$695 after Aug. 28 Instr.: Ball

Feb. 19-28, 2013; Tues.-Thurs., 5:30-8:30 p.m.

Sched. #: 2132CPML101 / \$585 by Feb. 5; \$695 after Feb. 5

Instr.: Ball

\* Courses marked with asterisks have been approved for six to 36 general or strategic credit hours toward PHR, SPHR



or GPHR recertification through the HR Certification Institute (HRCI). Others may be pending. Use of the HRCI seal is not an endorsement by HRCI of program quality. For more information, visit www.hrci.org.

(Prerequisites are required for each Senior Manager in HR Professional Certificate course. Please visit www.extendedstudies.unr.edu for details.)

## Conducting an Effective Workplace Investigation\*

**Nov. 29-30, 2012; Thurs.-Fri., 9 a.m.-4 p.m.** Sched. #: 2128AHR101 / \$500 / Instr.: Rezac

**July 18-19, 2013; Thurs.-Fri., 9 a.m.-4 p.m.** Sched. #: 2135AHR101 / \$500 / Instr.: Rezac

## Developing a Total Rewards Package: Compensation and Benefits\*

(Formerly Principles of Total Rewards)

**Sept. 21, 2012; Fri., 9 a.m.-4 p.m.** Sched. #: 2128AHR105 / \$250 / Instr.: Wheeler

Aug. 16, 2013; Fri., 9 a.m.-4 p.m.

Sched. #: 2135AHR105 / \$250 / Instr.: Wheeler

## Getting More from Your Compensation and Benefits Programs\*

Sept. 20, 2012; Thurs., 9 a.m.-4 p.m.

Sched. #: 2128AHR106 / \$250 / Instr.: Wheeler

Aug. 15, 2013; Thurs., 9 a.m.-4 p.m.

Sched. #: 2135AHR106 / \$250 / Instr.: Wheeler

#### **How to Work with Legal Counsel\***

April 19, 2013; Fri., 9 a.m.-4 p.m.

Sched. #: 2132AHR109 / \$250 / Instr.: Rezac

## Impacting and Influencing Organizational Strategy\*

Feb. 8, 2013; Fri., 8:30 a.m.-4:30 p.m.; and March 1, 2013; Fri., 9 a.m.-5 p.m.

Sched. #: 2132AHR110 / \$500 / Instr.: Vassiliou

## Protecting Your Company's Future Through Succession Planning\*

March 29, 2013; Fri., 9 a.m.-4 p.m.

Sched. #: 2132AHR111 / \$250 / Instr.: Frenkel

## Remaining Sane While Leading Change\*

Nov. 7, 2012; Wed., 9 a.m.-4 p.m.

Sched. #: 2128AHR108 / \$250 / Instr.: Schultz

## The Rules Have Changed: Is Your HR Department in Compliance?\*

Jan. 31, 2013; Thurs., 9 a.m.-4 p.m.

Sched. #: 2132AHR103 / \$250 / Instr.: Hall

## Safety Issues for Human Resources: Recording and Reporting\*

Oct. 18, 2012; Thurs., 9 a.m.-4 p.m.

Sched. #: 2128AHR104 / \$250 / Instr.: Graham

May 7, 2013; Tues., 9 a.m.-4 p.m.

Sched. #: 2132AHR104 / \$250 / Instr.: Graham

## NEW! Social Media and HR: Developing an Action Plan to Minimize Risk\*

Feb. 21, 2013; Thurs., 9 a.m.-4 p.m.

Sched. #: 2132AHR112 / \$250 / Instrs.: Bruch and Felts

## "Timely information every manager should know."

- Sylvia Smith, Western Title Company

Courses are scheduled in a suggested sequence each semester for those pursuing a full Social Media Marketing Certificate. Please visit www.extendedstudies.unr.edu for details.)

#### **Advanced WordPress Blogs**

**March 26-27, 2013; Tues.-Wed., 6-9 p.m.**Sched. #: 2132LEAD129 / \$199 by March 12;
\$249 after March 12 / Instr.: Crabtree

#### **Creating WordPress Blogs**

**Oct. 16-17, 2012; Tues.-Wed., 6-9 p.m.** Sched. #: 2128LEAD119 / \$199 by Oct. 2;

\$249 after Oct. 2 / Instr.: Crabtree

March 13-14, 2013; Wed.-Thurs., 6-9 p.m.

Sched. #: 2132LEAD119 / \$199 by Feb. 27; \$249 after Feb. 27 / Instr.: Crabtree

#### NEW! Developing and Implementing an Email Marketing Strategy

**Oct. 10-11, 2012; Wed.-Thurs., 6-9 p.m.** Sched. #: 2128LEAD133 / \$199 by Sept. 26; \$249 after Sept. 26 / Instr.: Ross

#### **Inbound Marketing Analytics and Metrics**

**Dec. 4-6, 2012; Tues.-Thurs., 6-9 p.m.** Sched. #: 2128LEAD1162 / \$299 by Nov. 20;

\$399 after Nov. 20 / Instr.: McDowell May 7-9, 2013: Tues.-Thurs., 6-9 p.m.

May 7-9, 2013; Iues.-Thurs., 6-9 p.m. Sched. #: 2132LEAD116 / \$299 by April 23; \$399 after April 23 / Instr.: McDowell

## **Inbound Marketing Principles and Practices**

**Oct. 30-Nov. 13, 2012; Tues., 6-9 p.m.** Sched. #: 2128LEAD203 / \$299 by Oct. 16; \$399 after Oct. 16 / Instr.: McDowell

**April 9-23, 2013; Tues., 6-9 p.m.**Sched. #: 2132LEAD203 / \$299 by March 26; \$399 after March 26 / Instr: McDowell

## Introduction to Social Media: New and Social Media Marketing for Busy People

**Sept. 18-Oct, 2, 2012; Tues., 6-9 p.m.** Sched. #: 2128LEAD103 / \$299 by Sept. 4; \$399 after Sept. 4 / Instr.: Felts

**Feb. 5-19, 2013; Tues., 6-9 p.m.** Sched. #: 2132LEAD103 / \$299 by Jan. 22; \$399 after Jan. 22 / Instr.: Felts

#### Online Marketing Strategies for Small-Business Owners

**April 3-4, 2013; Wed.-Thurs., 6-9 p.m.** Sched. #: 2132LEAD121 / \$199 by March 26; \$249 after March 26 / Instr.: Crabtree

## NEW! Public Relations Strategies for Business in a Technological World

**Nov. 14-15, 2012; Wed.-Thurs., 6-9 p.m.** Sched. #: 2128LEAD132 / \$199 by Oct. 31; \$249 after Oct. 31 / Instr.: Gaulden

#### **Social Media Tools**

**Sept. 11-13, 2012; Tues.-Thurs., 6-9 p.m.** Sched. #: 2128LEAD117 / \$299 by Aug. 28; \$399 after Aug. 28 / Instr.: Welch

March 5-7, 2013; Tues.-Thurs., 6-9 p.m. Sched. #: 2132LEAD117 / \$299 by Feb. 19; \$399 after Feb. 19 / Instr.: Welch

#### **Video for Social Media**

**Oct. 23-24, 2012; Tues.-Wed., 6-9 p.m.** Sched. #: 2128LEAD1232 / \$199 by Oct. 9; \$249 after Oct. 9 / Instr.: Welch

#### **NEW! Writing Effective Email Campaigns**

(Expanded; formerly Introduction to Writing for Social Media)

**Nov. 7-8, 2012; Wed.-Thurs., 6-9 p.m.** Sched. #: 2128LEAD125 / \$199 by Oct. 24; \$249 after Oct. 24 / Instr.: Do

#### **Advanced Management Program\***

**Feb. 6-May 8, 2013; select Tues.-Wed., 6-9 p.m.**Sched. #: 2132AMP101 / \$1,595 by Jan. 23; \$1,695 after Jan. 23 Instrs.: UNR faculty

#### **Caregiving Essentials Certificate**

**Sept. 26-Oct. 24, 2012; Wed., 3:30-6:30 p.m.; Oct. 30-Dec. 11, 2012; Tues., 3:30-6:30 p.m.**Sched. #: 2128CEC101 / \$995 by Sept. 7; \$1,295 after Sept. 7 Instrs.: Harris and other professionals in the field

#### **Energy Management Certificate**

**Sept. 11-Nov. 13, 2012; Tues., 6-9 p.m.** Sched. #: 2128CEM101 / \$900 by Aug. 28; \$1,050 after Aug. 28 Instr.: Terrell

#### **Excellence in Nonprofit Management Institute**

**April 22-26, 2013; Mon.-Thurs., 8 a.m.-5 p.m.; Fri., 8 a.m.-3 p.m.** / Sched. #: 2132CNP109 / \$900 by April 5; \$1,100 after April 5 / Instrs.: Nonprofit professionals

#### **Paralegal Studies Certificate Program**

**Sept. 8-Dec. 2, 2012; select Sat. and Sun., 9 a.m.-5 p.m.** Sched. #: 2128PARA101 / \$1,995 by Aug. 31; \$2,195 after Aug. 31 Instrs.: Bowman and Spoo

**Feb. 2-April 14, 2013; select Sat. and Sun., 9 a.m.-5 p.m.** Sched. #: 2132PARA101 / \$1,995 by Jan. 23; \$2,195 after Jan. 23 Instrs.: Bowman and Spoo

## Professional in Human Resources (PHR/SPHR) Study Program

Sept. 10-Nov. 27, 2012; select Mon. and Tues., 4-7:30 p.m. (3:30-7:30 p.m., Sept. 10 and 27)

Sched. #: 2128PHR101 / \$1,400 / Instrs.: HR professionals

Feb. 12-April 30, 2013; select Mon. and Tues., 4-7:30 p.m. (3:30-7:30 p.m., Feb. 12 and April 30)

Sched. #: 2132PHR101 / \$1,250 by Jan. 18; \$1,400 after Jan. 18 Instrs.: HR professionals

#### **NEW! ONLINE! Professional Sales Certificate**

Sept. 30, 2012-Feb. 3, 2013; four online modules; 16 weekly sessions (no sessions Nov. 18-25; Dec. 23-30) Sched. #: 2128SALE101 / \$395 by Sept. 14; \$495 after Sept. 14 Instr.: Christoffersen

#### Microsoft Access® Basics

Sept. 18 and 21, 2012; Tues. and Fri., 8:30 a.m.-3:30 p.m.

Sched. #: 2128TECH310 / \$200 / Instr.: Gage

#### **Microsoft Access® Intermediate**

Oct. 16 and 19, 2012; Tues, 8 a.m.-2 p.m.; and Fri., 8 a.m.-4 p.m.  $\label{eq:condition}$ 

Sched. #: 2128TECH311 / \$200 / Instr.: Gage

#### Microsoft Excel® Advanced

Nov. 2, 2012; Fri., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH303 / \$100 / Instr.: Gage Dec. 4, 2012; Tues., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH3032 / \$100 / Instr.: Gage

#### Microsoft Excel® Basics

Sept. 14, 2012; Fri., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH301 / \$100 / Instr.: Gage Oct. 5, 2012; Fri., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH3012 / \$100 / Instr.: Gage Nov. 6, 2012; Tues., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH3013 / \$100 / Instr.: Gage

#### Microsoft Excel® Intermediate

**Oct. 12, 2012; Fri., 8:30 a.m.-3:30 p.m.**Sched. #: 2128TECH302 / \$100 / Instr.: Gage **Nov. 27, 2012; Tues., 8:30 a.m.-3:30 p.m.**Sched. #: 2128TECH3022 / \$100 / Instr.: Gage

#### **Microsoft Outlook® Basics**

**Sept. 25, 2012; Tues., 8:30 a.m.-3:30 p.m.** Sched. #: 2128TECH307 / \$100 / Instr.: Gage **Nov. 16, 2012; Fri., 8:30 a.m.-3:30 p.m.** Sched. #: 2128TECH3072 / \$100 / Instr.: Gage

#### **Microsoft PowerPoint® Basics**

**Sept. 28, 2012; Fri., 8:30 a.m.-3:30 p.m.**Sched. #: 2128TECH308 / \$100 / Instr.: Gage **Nov. 13, 2012; Tues., 8:30 a.m.-3:30 p.m.**Sched. #: 2128TECH3082 / \$100 / Instr.: Gage

#### Microsoft Word® Advanced

**Oct. 30, 2012; Tues., 8:30 a.m.-3:30 p.m.** Sched. #: 2128TECH306 / \$100 / Instr.: Gage

#### Microsoft Word® Basics

Sept. 11, 2012; Tues., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH304 / \$100 / Instr.: Gage Oct. 2, 2012; Tues., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH3042 / \$100 / Instr.: Gage Nov. 9, 2012; Fri., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH3043 / \$100 / Instr.: Gage

#### Microsoft Word® Intermediate

Oct. 9, 2012; Tues., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH305 / \$100 / Instr.: Gage Nov. 30, 2012; Fri., 8:30 a.m.-3:30 p.m. Sched. #: 2128TECH3052 / \$100 / Instr.: Gage

#### **NEW! Quickbooks® for Small Business**

**Sept. 21-22, 2012; Fri.-Sat., 8:30 a.m.-3:30 p.m.** Sched. #: 2128TECH801 / \$325 / Instr.: Gibson

## Register today! Extended Studies at the University of Nevada, Reno.

For details and registration, call (775) 784-4062 or visit our website and search by course number or title:

#### www.extendedstudies.unr.edu





#### **NEW! Adobe Lightroom®**

**Oct. 27 and Nov. 3, 2012; Sat., 9 a.m.-1 p.m.** Sched. #: 2128TECH981 / \$150 / Instr.: Welch

#### **Beginning Illustrator®**

**Nov. 6-15, 2012; Tues.-Thurs., 6-9 p.m.** Sched. #: 2128TECH957 / \$349 / Instr.: Welch

#### **Beginning InDesign®**

**Sept. 18-27, 2012; Tues.-Thurs., 6-9 p.m.** Sched. #: 2128TECH965 / \$349 / Instr.: Welch

#### **Beginning Photoshop®**

**Oct. 16-25, 2012; Tues.-Thurs., 6-9 p.m.** Sched. #: 2128TECH951 / \$349 / Instr.: Welch

#### **Photoshop® Elements Basics**

**Oct. 13 and 20, 2012; Sat., 9 a.m.-1 p.m.** Sched. #: 2128TECH943 / \$99 / Instr.: Welch

#### **Using Your Digital SLR Camera**

**Sept. 15 and 22, 2012; Sat., 9 a.m.-1 p.m.** Sched. #: 2128TECH913 / \$99 / Instr.: Welch

#### **Using Your Digital SLR Camera: Advanced**

**Nov. 10 and 17, 2012; Sat., 9 a.m.-1 p.m.** Sched. #: 2128TECH914 / \$99 / Instr.: Welch

## "Taught by true professionals with outstanding credentials and experience."

— Ken Hewson, Cashman Equipment Company

# AMING

#### **Executive Development Program**

**Oct. 8-16, 2012; daily times vary** Sched. #: 2128GM901 / \$5,800 by Aug. 31

#### **Management of Table Games Operations**

**Nov. 5-9, 2012; daily times vary** Sched. #: 2128GM201 / \$2,500



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## Professional Development 2012-2013 | Course Schedule at a Glance

The following courses may be taken independently and require no formal admission to the University. For registration and information about Extended Studies courses and programs, visit www.extendedstudies.unr.edu and search by course title, or call (775) 784-4062 or 1-800-233-8928.

September 2012	
5-6	The Human Factor of Project Management *
8	Paralegal Studies Certificate begins (16 sessions)
10	PHR/SPHR Study Program begins (11 sessions)
11	Energy Management Certificate begins (10 sessions)
11	Microsoft Word Basics
11	Project Management Essentials begins (6 sessions)
11-13	Social Media Tools: Foundations for Inbound Marketing
14	Employee Relations*
14	Microsoft Excel Basics
15	Using a Digital SLR Camera begins (2 sessions)
18	Beginning InDesign begins (6 sessions)
18	Microsoft Access Basics begins (2 sessions)
18	New and Social Media for Busy People begins (3 sessions)
18	Public Sector Human Resources*
20	Getting More from Compensation and Benefits Programs*
20-21	Performance Management*
21	Developing Total Rewards: Compensation and Benefits*
21-22	QuickBooks for Small Business
25	Microsoft Outlook Basics
26	Caregiving Essentials Certificate begins (12 sessions)
26	Spanish in the Workplace* begins (8 sessions)

21-22	QuickBooks for Small Business
25	Microsoft Outlook Basics
26	Caregiving Essentials Certificate begins (12 sessions)
26	Spanish in the Workplace* begins (8 sessions)
27	Conducting Successful Interviews*
28	Microsoft PowerPoint Basics
30	Online Professional Sales Certificate begins (16 sessions)
Octol	per 2012
2	Advanced Grantwriting
2	Microsoft Word® Basics
3	Human Resources Training and Development*
5	Microsoft Excel® Basics
8-16	Executive Development Program in Gaming
9	Microsoft Word® Intermediate
9	Project Management: Beyond the Basics begins
	(6 sessions)
10-11	Developing and Implementing Email Marketing Strategy
12	Microsoft Excel® Intermediate
13	Photoshop® Elements Basics begins (2 sessions)
16	Beginning Photoshop® begins (6 sessions)
16-17	Creating WordPress Blogs
16	Microsoft Access® Intermediate begins (2 sessions)
16-17	Regulations and Documentation: How to Work Effectively
	with State Agencies*
18	Safety Issues for HR: Recording and Reporting*
19	Strategies for Understanding Financial Statements*
23-24	Video for Social Media
25	Employment, Placement and Practices*
27	Adobe Lightroom® begins (2 sessions)
30-31	Business Writing for Results
30	Inbound Marketing Principles/Practices begins (3 sessions)

Microsoft Word® Advanced

30

#### November 2012

ember 2012	
Effective Communication Skills in the Workplace*	
Microsoft Excel® Advanced	
Management of Table Games Operations	
Beginning Illustrator® begins (6 sessions)	
Microsoft Excel® Basics	
Remaining Sane While Leading Change*	
Tribal Leadership* begins (2 sessions)	
Writing Effective Email Campaigns	
Compensation and Benefits*	
Microsoft Word® Basics	
Using Your Digital SLR Camera: Advanced begins	
(2 sessions)	
Microsoft PowerPoint® Basics	
PR Strategies for Business in a Technological World	
Working with the Problem Employee*	
Lobbying and the Legislature*	
Microsoft Outlook® Basics	
Microsoft Excel® Intermediate	
Delegating Efficiently and Effectively*	
Conducting an Effective Workplace Investigation*	
Microsoft Word® Intermediate	
December 2012	
Inbound Marketing Analytics and Metrics	
Managing with MS Project®	
Microsoft Excel® Advanced	
Legal Aspects and Liability Issues for Employers*	
Listening in the Workplace*	

January 2013		
22	Effective Discipline and Documentation*	
24-25	Managing and Supervising People*	
30	Employee Relations*	
31	The Rules Have Changed: Is Your HR Department in	
	Compliance?*	
February 2013		

De Bono's Six Thinking Hats®

## Paralegal Studies Certificate begins (16 sessions)

2

5	New and Social Media Marketing for Busy People
	begins (3 sessions)
6	Advanced Management Program* begins (13 sessions)
6-7	The Human Factor of Project Management*
8	Impacting and Influencing Organizational Strategy*
	begins (2 sessions)
12	PHR/SPHR Study Program begins (11 sessions)
14	Workplace Violence: Don't Be Blindsided*
19	Project Management Essentials* begins (6 sessions)
20	Human Resources Training and Development*
21	Social Media and HR: Developing an Action Plan to
	Minimize Risk*
22	Strategies for Understanding Financial Statements*
26	Problem Solving: Creating Solutions*

#### March 2013

5-7	Social Media Tools
7	Critical Skills for Supervisors: Managing Today's Workforce*
8	Compensation and Benefits*
12	Project Management: Beyond the Basics begins
	(6 sessions)
13-14	Creating WordPress Blogs
13	Employee Retention Tactics that Work*
21-22	Effective Communication Skills in the Workplace*
26-27	Advanced WordPress Blogs
28	Conducting Successful Interviews*
29	Protecting Your Company's Future Through Succession
	Planning*

#### **April 2013**

3	Planning and Implementing Employee Events and
	Recognition Programs*
4-5	Performance Management*
9	Inbound Marketing Principles/Practices begins (3 sessions)
9	Situational Leadership Skills
16-18	Managing with MS Project®
18	Employment, Placement and Practices*
19	How to Work with Legal Counsel*
22-26	Excellence in Nonprofit Management Institute
24	Coaching Skills for Managers* begins (2 sessions)

Online Marketing Strategies for Small-Business Owners

#### May 2013

Conversations\*

7-9	Inbound Marketing Analytics and Metrics
7	Safety Issues for HR: Recording and Reporting*
9-10	Legal Aspects and Liability Issues for Employers*
14	Employee Orientations: From Design to Implementation*
22-23	Business Writing for Results
30	Working with the Problem Employee*

Talking till You're Blue? How to Handle Difficult

#### **June 2013**

6-7	Managing and Supervising People*
11	Effective Discipline and Documentation*
21	Introduction to Governmental Accounting
26	Problem Solving: Creating Solutions*

#### **July 2013**

11	Facilitating the Perfect Meeting*
18-19	Conducting an Effective Workplace Investigation*

#### August 2013

5	Getting More from Compensation/Benefits Programs*
6	Developing Total Rewards: Compensation & Benefits*



\* Courses marked with asterisks have been approved for six to 36 general or strategic credit hours toward PHR, SPHR or GPHR recertification through the HR Certification Institute (HRCI). Use of the HRCI seal is not an endorsement by HRCI of program quality. For more information, visit www.hrci.org.